

Certificate Number: US00865  
Expiration Date: 20 September 2026  
Renewal required by date above



Disability:IN  
Hereby Recognizes:

**DiversityComm, Inc.**

As a Certified Disability-Owned Business Enterprise™  
(DOBE)

A handwritten signature in black ink, appearing to read "Jill Houghton".

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Jill Houghton  
President & CEO

